Bench Scientist - Anti-drug-Antibody-Assays with Dried Blood Spot Samples / Patient Centric Sampling (all genders)

Frankfurt am Main, Deutschland

Salary Range EUR 79,104.00 - 105,472.00

Bewerben

Donnez VOTRE AVIS

Springen zu:

Auf *einen Blick:*

Bringe deine Neugier in ein Team ein, in dem echte Wissenschaft in der Immunologie auf bahnbrechende Innovation trifft. Ob Onkologie, seltene Krankheiten, Neurologie oder Impfstoffe – hier arbeitest du an der Schnittstelle von Laborwissenschaft und KI-gestützter Forschung. Und das immer gemeinsam mit anderen, um wegweisende Ideen in echte Wirkung zu verwandeln. Egal, ob du dein wissenschaftliches Know-how vertiefen oder dich als Führungskraft weiterentwickeln willst – hier findest du die Chance dazu.

'GLASSDOOR'

About Sanofi:

We're an R&D-driven, AI-powered biopharma company committed to improving people's lives and delivering compelling growth. Our deep understanding of the immune system – and innovative pipeline – enables us to invent medicines and vaccines that treat and protect millions of people around the world. Together, we chase the miracles of science to improve people's lives.

About the Role

Our Team:

Sanofi's Translational Medicine Unit (TMU) Germany team is part of Sanofi's global network, among other things specializing in bioanalytical method development and immunogenicity testing. We want to rapidly implement innovative analytical solutions with external partners. Our mission is to advance patient-centric approaches in clinical testing — making sample collection more convenient for patients while maintaining the highest scientific standards. This role offers the opportunity to contribute to groundbreaking research that directly impacts how clinical trials are conducted worldwide.

Main Responsibilities:

- Establish and optimize anti-drug antibody (ADA) assay methods in the laboratory, including method transfer and setup of analytical procedures
- Research, evaluate, and select dried blood spot (DBS) collection devices for immunogenicity testing applications, considering both scientific and sustainability criteria
- Design and execute feasibility experiments comparing traditional liquid samples to DBS-derived samples, including sensitivity assessments and method comparison studies
- Develop comprehensive validation plans for new sample collection methods in accordance with regulatory guidelines and industry best practices
- Prepare detailed scientific reports and present findings to internal stakeholders and external partners for decision-making processes
- Collaborate closely with TMU to facilitate rapid implementation of validated methods with external laboratory partners
- Support technology transfer activities to enable broader adoption of patient-centric sampling approaches across multiple testing sites

About You

Education & Professional Experience

- Master's degree or PhD in biochemistry, biology, pharmaceutical sciences, or a related field
- Hands-on experience in bioanalytical method development and validation, ideally in immunogenicity or ligand-binding assays
- Experience with anti-drug antibody (ADA) assays or similar immunoassay platforms is a strong advantage
- Familiarity with GxP environments and regulatory guidance documents (e.g., EMA/FDA immunogenicity guidelines)

Social Competencies

- Strong collaborative mindset — able to work effectively across teams and functions in an international environment
- Excellent communication skills, both written and verbal, with ability to present complex scientific data to diverse audiences
- Ability to work independently and take ownership of deliverables within a defined project framework
- Openness to innovation and patient-centric approaches

Technical Skills

- Proficiency in immunoassay techniques (ELISA, ECL, or similar platforms)
- Experience with dried blood spot (DBS) technology is a plus, but not required
- Familiarity with method validation principles and SOPs, experiences in regulated bioanalysis are a plus
- Ability to document, analyze, and present scientific data clearly

Languages

- English: fluent (essential for international collaboration and external partner communication)
- German: beneficial for local operations

Pursue Progress. Discover Extraordinary.

Advancing science is our purpose. Every day. Always. But progress doesn't happen without people — people with different backgrounds, in different places, in different functions, all united by one thing: the desire to work miracles.

At Sanofi, we are committed to equal opportunities for all, regardless of age, ethnic origin and nationality, gender and gender identity, physical and mental abilities, religion and beliefs, sexual orientation, social background, or family status.

Learn more about our programs for diversity, equity, and an inclusive work environment in our ALL IN video and at www.sanofi.de.

Join our great team!

- #LI-Hybrid
- #Sanofi
- #SanofiCareers
- #PursueProgress
- #DiscoverExtraordinary
- #WeAreSanofi
- #VaccinesForAll
- #WeareOne
- #SanofiStories
- #WeNeverSettle
- #TeamSanofi
- #IgnitingPotential

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Pursue *Progress.* **Discovery** *Extraordinary*.

Werde Teil von Sanofi und starte mit uns in eine neue Ära der Wissenschaft – wo dein persönliches Wachstum genauso wegweisend ist wie unsere Arbeit. Wir investieren in dich, damit du weiterkommst, schneller denkst und Dinge möglich machst, die vorher undenkbar waren. Du wirst Grenzen verschieben,

Gewohntes hinterfragen und smarte Lösungen entwickeln, die direkt bei den Menschen ankommen, für die wir da sind. Bereit, die Wunder der Wissenschaft zu jagen und Leben zu verbessern? Dann lass uns gemeinsam Großes bewegen – und das Außergewöhnliche entdecken.

Bei Sanofi stehen allen die gleichen Chancen offen – unabhängig von Herkunft, Hautfarbe, Religion, Geschlecht, Nationalität, sexueller Orientierung, Alter, Staatsangehörigkeit, Familienstand, Behinderung, Geschlechtsidentität, Veteranenstatus oder anderen gesetzlich geschützten Merkmalen.

Die endgültige Vergütung wird auf Grundlage nachgewiesener Erfahrung, Fähigkeiten, Standort und anderer relevanter Faktoren bestimmt. Mitarbeitende können berechtigt sein, an Benefits-Programmen teilzunehmen.

Die Vergütung für Tarif-Mitarbeitende in Deutschland basiert auf dem Bundesentgelttarifvertrag der chemisch-pharmazeutischen Industrie.

+ **Weniger lesen**

Ich möchte mich bewerben